

Occupational Safety and Health (OSH) Policy

ACTVET is committed to safeguarding the health, safety, and welfare of all employees, contractors, visitors, and stakeholders while supporting the sustainability of Technical and Vocational Education and Training (TVET). In alignment with Abu Dhabi Occupational Safety and Health System Framework (ADOSH-SF) v4.0 and Abu Dhabi Public Health Center (ADPHC) expectations, ACTVET shall implement, maintain, and continuously improve a proactive Occupational Safety and Health Management System (OSHMS).

Policy Commitments

1. Integrate occupational safety and health principles into ACTVET's strategic planning, daily operations, and decision-making processes to embed Occupational Safety Health (OSH) into the organizational culture at all levels.
2. Identify workplace hazards, assess associated risks, and implement controls in accordance with the hierarchy of controls. Ensure full compliance with all applicable legal, regulatory, and governmental OSH requirements, including those set by ADOSH and ADPHC.
3. Provide targeted training, raise awareness, and build competence among all staff and relevant stakeholders to ensure they have the knowledge, skills, and accountability to perform their duties safely and effectively.
4. Maintain safe, secure, and healthy working and learning environments supporting physical and psychological well-being. Promote a culture of care and wellness while implementing inclusive safety measures for vulnerable groups.
5. Provide adequate resources to support OSH—including funding, trained personnel, equipment, and tools necessary for the effective implementation and continuous improvement of the OSH Management System (OSHMS).
6. Prevent work-related injuries, illnesses, and health risks through proactive risk management, safe work practices, early intervention, and continuous improvement of safety standards.
7. Establish mechanisms for timely reporting, investigation, and analysis of all incidents, accidents, and near misses. Develop and routinely test emergency preparedness and response plans.
8. Monitor OSH performance through audits, inspections, and KPIs. Utilize results to support informed decision-making and drive continuous improvement of the OSHMS.
9. Foster transparent, open communication and stakeholder participation on all OSH matters. Encourage meaningful engagement in designing, implementing, and improving OSH practices.

ACTVET management and staff share responsibility for implementing this policy. Leadership ensures compliance, while all individuals must follow safe practices.